



Partnerships and Engagement Manager

Michelle Rogers

Early Childhood Education

Targeted Early Intervention

Casework Support Services

Intensive Family Preservation

Restoration

Guardianship

Kinship Care

Long term Care



Program





Building blocks

Genuine commitment to service to our People, our way

Staff as active community People

Staffing representatives from across Nations

Sector relationships and networks

Invested in family led decision making

Gumaguy values

- Confidentiality
 - Respect
- Cultural wisdom
 - Dependability
 - Integrity





Sitting together in pain:

Often without words

Dependability in presence

Connection builds safety and confidence

Listening without opinion



Communal Care





Family Struggles

- Violence in-home
- Mental Health Concerns
- Drug / Alcohol abuse
- Poverty
- Poor visibility in community
- Neglect
- Sexual assault
- Grief / Loss
- Disconnection
- And the list continues...



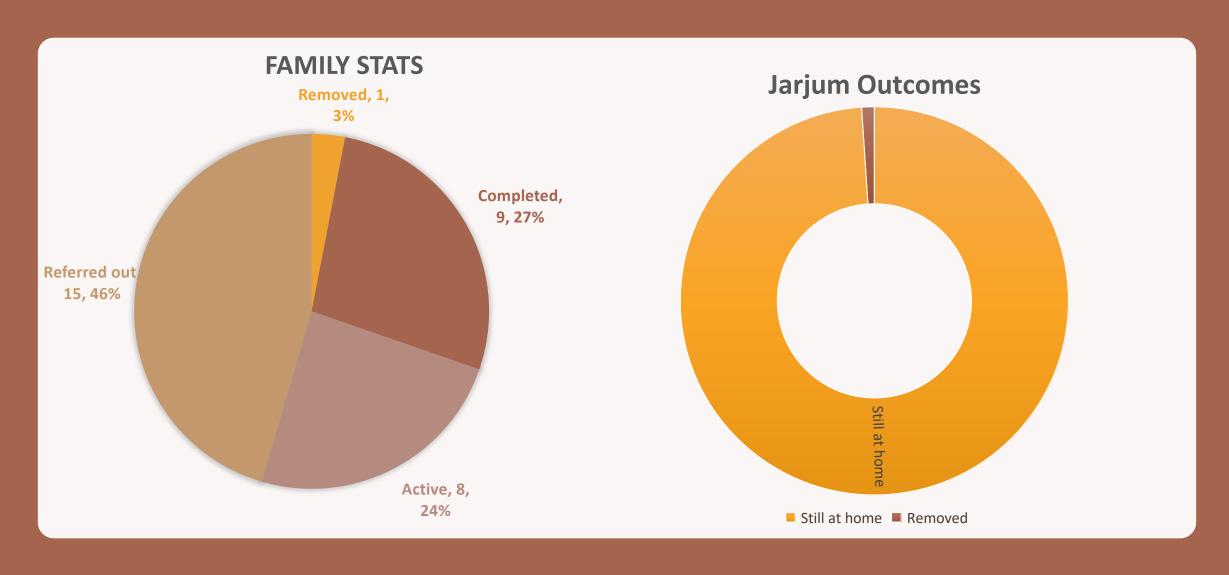
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Shift the prescription

- Using Connections for support of all family members
- Family Led Decision Making
- Yarning circles
- Dignity through Choice
- Identifying opportunity to empower change
- Supporting service matches for families giving families permission to locate alternatives
- Understanding the causes of family violence



Quick Stats – since inception late 2019





Some Key Challenges

Housing

Staffing

COVID (2020)

Floods (2022)

DCJ practices

Next 12 months

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Extension of the program x 2

Enhanced Family led decision making choices

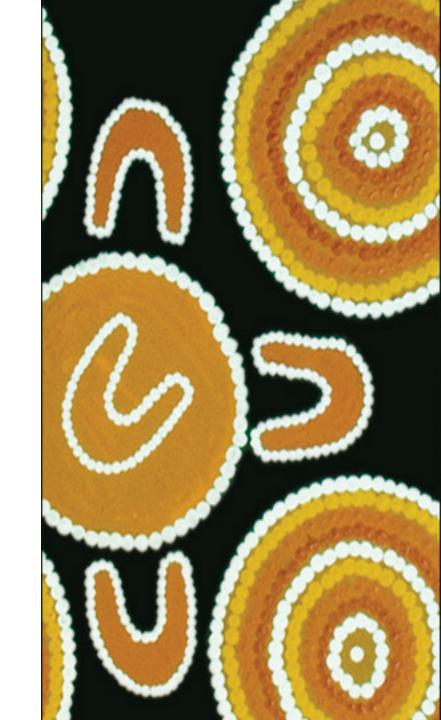
Workforce Development Orders

Family Law (FLC way)
Family Group Conferencing (State CP)
Yarning Circles (Community way)



Our families

Their way,
Their space,
Their pace





Dignity

Sources related to dignitypreservation

- Maintaining one's self-concept
- Remaining hopeful
- Sustaining freedom of choice

Sourses related to dignity loss

- Sensing loss of human value
- Experiencing absence of gentleness
- Feelings of being trated as an object



Our families say: Gumaguy Way

'Thank you from the XXX family. We are going to miss working with you guys'

(worker) 'was great always responsive and easy to get along with and very understanding'

'you guys listened to what the parents want'

'We got a new house, bub sleeps all night now'

'The house looks and feels so much better and we have become a much happier family'



National Strategic framework for Aboriginal and Torres Strait Islander Peoples mental health and social and emotional wellbeing 2017-2023

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Family is Culture





INDEPENDENT REVIEW OF ABORIGINAL CHILDREN AND YOUNG PEOPLE IN OOHC



Aboriginal Case Management Policy (NSW)



- Family led decision making
- Promotes safety and well-being
- Values community involvement, including selfdetermination and advocacy
- Culturally embedded case management
- Prevent harm and preserve families
- Accountable to Aboriginal communities for outcomes

